

***UFCW UNIONS AND CONTRIBUTING  
EMPLOYERS LEGAL BENEFITS FUND  
SECOND QUARTER 2020***

***ADMINISTRATIVE MANAGER'S REPORT***

SECOND QUARTER 2020  
CONTRIBUTIONS

| <u>COMPANY</u>        | <u>RATE</u> | <u>CONTRACT</u> | <u>PARTICIPANTS</u> | <u>CONTRIBUTIONS</u> |
|-----------------------|-------------|-----------------|---------------------|----------------------|
| SHOPPERS              | \$22.08     | MOB             | 643                 | \$42,570             |
| SHOPPERS <sup>1</sup> | 11.04       | MOB             | 147                 | 4,880                |
| UFCW LOCAL 400        | 22.08       | MOB             | 46                  | 3,070                |

|       |  |  |     |          |
|-------|--|--|-----|----------|
| TOTAL |  |  | 836 | \$50,520 |
|-------|--|--|-----|----------|

AVERAGE MONTHLY CONTRIBUTION \$20.14

<sup>1</sup>EMPLOYEES HIRED ON OR AFTER MAY 1, 2015

SECOND QUARTER 2020  
EXPENSES

PROVIDER

|                    | <u>AMOUNT</u> |  | <u>AVERAGE<br/>MONTHLY COST</u> |  | <u>PERCENTAGE</u> |
|--------------------|---------------|--|---------------------------------|--|-------------------|
| AKMAN & ASSOCIATES | \$49,710      |  | \$19.821                        |  | 92.47%            |
| SUBTOTAL           | \$49,710      |  | \$19.821                        |  | 92.47%            |

OPERATING EXPENSES

|                 | <u>AMOUNT</u> |  | <u>AVERAGE<br/>MONTHLY COST</u> |  | <u>PERCENTAGE</u> |
|-----------------|---------------|--|---------------------------------|--|-------------------|
| ADMINISTRATION  | \$3,961       |  | \$1.579                         |  | 7.368%            |
| INVESTMENT MGMT | 63            |  | 0.025                           |  | 0.117%            |
| POSTAGE         | 23            |  | 0.009                           |  | 0.043%            |
| SUBTOTAL        | \$4,047       |  | \$1.613                         |  | 7.53%             |
| TOTAL           | \$53,757      |  | \$21.434                        |  | 100.00%           |

SECOND QUARTER 2020  
QUARTERLY RECAP

FIRST 2020    SECOND 2020    THIRD 2020    FOURTH 2020    TOTAL

|                    |          |          |  |  |           |
|--------------------|----------|----------|--|--|-----------|
| EMPLOYER CONTRIB   | \$72,865 | \$50,520 |  |  | \$123,385 |
| EMPLOYEE CONTRIB   | 0        | 0        |  |  | 0         |
| INTEREST/DIVIDENDS | 234      | 44       |  |  | 278       |

|              |          |          |     |     |           |
|--------------|----------|----------|-----|-----|-----------|
| TOTAL INCOME | \$73,099 | \$50,564 | \$0 | \$0 | \$123,663 |
|--------------|----------|----------|-----|-----|-----------|

EXPENSES

|           |          |          |  |  |           |
|-----------|----------|----------|--|--|-----------|
| PROVIDERS | \$61,325 | \$49,710 |  |  | \$111,035 |
| OPERATING | 29,556   | 4,047    |  |  | 33,603    |

|                |          |          |     |     |           |
|----------------|----------|----------|-----|-----|-----------|
| TOTAL EXPENSES | \$90,881 | \$53,757 | \$0 | \$0 | \$144,638 |
|----------------|----------|----------|-----|-----|-----------|

|                |          |          |     |     |           |
|----------------|----------|----------|-----|-----|-----------|
| TOTAL INCOME   | \$73,099 | \$50,564 | \$0 | \$0 | \$123,663 |
| TOTAL EXPENSES | \$90,881 | \$53,757 | \$0 | \$0 | \$144,638 |

|                   |            |           |     |     |            |
|-------------------|------------|-----------|-----|-----|------------|
| SURPLUS (DEFICIT) | (\$17,782) | (\$3,193) | \$0 | \$0 | (\$20,975) |
|-------------------|------------|-----------|-----|-----|------------|

|                  |         |         |        |        |         |
|------------------|---------|---------|--------|--------|---------|
| AVERAGE INCOME   | \$20.05 | \$20.16 | \$0.00 | \$0.00 | \$20.11 |
| AVERAGE EXPENSES | \$24.93 | \$21.43 | \$0.00 | \$0.00 | \$23.18 |

|                   |          |          |        |        |          |
|-------------------|----------|----------|--------|--------|----------|
| SURPLUS (DEFICIT) | (\$4.88) | (\$1.27) | \$0.00 | \$0.00 | (\$3.07) |
|-------------------|----------|----------|--------|--------|----------|

|              |       |     |  |  |       |
|--------------|-------|-----|--|--|-------|
| PARTICIPANTS | 1,215 | 836 |  |  | 1,026 |
|--------------|-------|-----|--|--|-------|

|              |          |          |  |  |  |
|--------------|----------|----------|--|--|--|
| FUND RESERVE | \$58,396 | \$55,221 |  |  |  |
|--------------|----------|----------|--|--|--|

2019  
QUARTERLY RECAP

FIRST 2019    SECOND 2019    THIRD 2019    FOURTH 2019    TOTAL

|                    |          |          |          |          |           |
|--------------------|----------|----------|----------|----------|-----------|
| EMPLOYER CONTRIB   | \$90,837 | \$89,401 | \$85,404 | \$83,553 | \$349,195 |
| EMPLOYEE CONTRIB   | 0        | 0        | 0        | 0        | 0         |
| INTEREST/DIVIDENDS | 395      | 480      | 411      | 284      | 1,570     |

|              |          |          |          |          |           |
|--------------|----------|----------|----------|----------|-----------|
| TOTAL INCOME | \$91,232 | \$89,881 | \$85,815 | \$83,837 | \$350,765 |
|--------------|----------|----------|----------|----------|-----------|

EXPENSES

|           |          |          |          |          |           |
|-----------|----------|----------|----------|----------|-----------|
| PROVIDERS | \$82,589 | \$81,731 | \$78,605 | \$76,913 | \$319,838 |
| OPERATING | 8,548    | 13,010   | 9,911    | 9,776    | 41,245    |

|                |          |          |          |          |           |
|----------------|----------|----------|----------|----------|-----------|
| TOTAL EXPENSES | \$91,137 | \$94,741 | \$88,516 | \$86,689 | \$361,083 |
|----------------|----------|----------|----------|----------|-----------|

|                |          |          |          |          |           |
|----------------|----------|----------|----------|----------|-----------|
| TOTAL INCOME   | \$91,232 | \$89,881 | \$85,815 | \$83,837 | \$350,765 |
| TOTAL EXPENSES | \$91,137 | \$94,741 | \$88,516 | \$86,689 | \$361,083 |

|                   |      |           |           |           |            |
|-------------------|------|-----------|-----------|-----------|------------|
| SURPLUS (DEFICIT) | \$95 | (\$4,860) | (\$2,701) | (\$2,852) | (\$10,318) |
|-------------------|------|-----------|-----------|-----------|------------|

|                  |         |         |         |         |         |
|------------------|---------|---------|---------|---------|---------|
| AVERAGE INCOME   | \$20.29 | \$20.26 | \$20.33 | \$20.15 | \$20.26 |
| AVERAGE EXPENSES | \$20.27 | \$21.35 | \$20.97 | \$20.83 | \$20.86 |

|                   |        |          |          |          |          |
|-------------------|--------|----------|----------|----------|----------|
| SURPLUS (DEFICIT) | \$0.02 | (\$1.09) | (\$0.64) | (\$0.68) | (\$0.60) |
|-------------------|--------|----------|----------|----------|----------|

|              |       |       |       |       |       |
|--------------|-------|-------|-------|-------|-------|
| PARTICIPANTS | 1,499 | 1,479 | 1,407 | 1,387 | 1,443 |
|--------------|-------|-------|-------|-------|-------|

|              |          |          |          |          |  |
|--------------|----------|----------|----------|----------|--|
| FUND RESERVE | \$96,679 | \$91,606 | \$88,547 | \$85,895 |  |
|--------------|----------|----------|----------|----------|--|

|                                    |
|------------------------------------|
| SECOND QUARTER 2020<br>UTILIZATION |
|------------------------------------|

AKMAN & ASSOCIATES

| CODE  | TYPE             | CASES*<br>OPENED | ATTORNEY<br>HOURS | PARALEGAL<br>HOURS | SURCHG |
|-------|------------------|------------------|-------------------|--------------------|--------|
| 01    | FAMILY           | 8                | 56.10             | 39.25              |        |
| 02    | PROBATE          | 2                | 5.95              | 12.10              |        |
| 03    | WILL             | 13               | 36.65             | 33.80              |        |
| 04    | NEGLIGENCE       | 2                | 6.55              | 13.95              |        |
| 05    | REAL ESTATE      | 7                | 22.40             | 14.65              |        |
| 06    | CONSUMER         | 16               | 78.30             | 62.60              |        |
| 07    | CRIMINAL         | 4                | 10.05             | 3.70               |        |
| 08    | TRAFFIC          | 3                | 8.60              | 2.85               |        |
| 09    | LANDLORD/TENANT  | 6                | 14.85             | 8.55               |        |
| 10    | ADMINISTRATIVE   | 3                | 9.55              | 5.30               |        |
| 11    | IMMIGRATION      | 0                | 0.00              | 0.00               |        |
| 12    | MISCELLANEOUS    | 0                | 0.00              | 0.00               |        |
| 13    | WORKER'S COMP.   | 0                | 0.00              | 0.00               |        |
| 14    | JUVENILE         | 1                | 3.50              | 0.80               |        |
| 15    | CIVIL LITIGATION | 0                | 0.00              | 0.00               |        |
| 16    | T CASES          | 0                | 0.00              | 0.00               |        |
| TOTAL |                  | 65               | 252.50            | 197.55             | \$0.   |

|                |          |
|----------------|----------|
| ALL HOURS      | 450.05   |
| ADJUSTED HOURS | 351.28   |
| PAYMENT        | \$49,710 |
| COST PER HOUR  | \$141.51 |

\* CASES OPENED DURING QUARTER. HOURS REFLECT NEWLY OPENED CASES AND PRIOR CASES.

SECOND QUARTER 2020  
DELINQUENCIES

None